

## BOARD NOMINATIONS

# Special General Meeting 20 February 2021



### Nomination List

**1. Gregory Mason**

*Tocumwal PC*

**2. Kerry Cooke**

*Hurstbridge HPC*

**3. Richard Brett**

*Nunawading HPC*

**4. Maree Fellowes**

*Dandenong Ranges HPC*

**5. John McDougall**

*Gisborne PC*

**6. Kammy Cordner Hunt**

*Mansfield PC*

**7. Peter Schwarz**

*Numurkah and Districts PC*

**8. Derek O'Leary**

*Stawell PC*

**9. Lachie Beeston**

*Yarrambat HPC*

**10. Susan Atkinson**

*Ballarat PC*

**11. Peter Colliver**

*Upper Beaconsfield PC*

**12. Ian Arnold**

*Balnarring PC*

# BOARD NOMINATION PROFILE



## 1. Gregory Mason

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### Tocumwal PC

#### Nominee Statements

##### **Knowledge**

I have forty years experience riding and breeding horses. I started in Pony Club and progressed into EA ranks, being successful up to 1 Star Eventing level and Grand Prix Showjumping.

I have been an accredited EA Showjumping course designer for over 20 years building at many showjumping competitions across the state. I was also on the volunteer crew for the Sydney Olympics, where I was part of the team responsible for building the Dressage arenas, Showjumping courses and running the Horse Trials section.

I am current President of Tocumwal Pony Club and I am also the Vice-President for the Northern Zone.

##### **Skills**

I am a professionally qualified Accountant working in industry for 30 years. Throughout my career I have learnt the real value of good Cashflow management and the importance of long term planning and goals.

I have been responsible for many large scale IT implementation projects as well, which has also highlighted just how vital good budgets, time management and contract management is to ensure the projects are delivered as expected

##### **Experience**

Previous committee roles:

Bendigo Pony Club Junior Committee President

Midland Zone Junior Committee President State Council Junior Committee President Tocumwal Pony Club President  
Northern Zone Vice President

Northern Victorian Showjumping Club Treasurer

Eaglehawk Soccer Club Treasurer

##### **Identify your previous board/committee role(s) and outline the key contributions that you made**

At Tocumwal Pony Club as President I strive to support a friendly welcoming club that has a heavy focus on keeping it fun and family orientated for our members. In my Treasurer roles, I have supported past committees in their respective growth plans, but ensuring there were adequate funds to do so.

### **What areas do you feel you can make the most significant contribution to Pony Club Victoria?**

With a career filled with cashflow and money management, I believe that I can assist the board in meeting their governance responsibilities. I understand that cash is king and good cashflow is vital in any organisation, let alone a Not For Profit organisation such as Pony Club Victoria. The board has a responsibility to ensure that PCV is still here in 40, 50 or 100 years, so any future plans need to balance the need for short term improvements, but still keeping an eye on the long term benefits or viability of the organisation. I will endeavour to ensure that the board of PCV make rational, finance backed decisions, that benefit not only the members of today, but also the members of tomorrow

### **What has motivated you to want to be on the Pony Club Victoria Board?**

Too often people sit back in the shadows complaining, but not contributing. I have grown up through the Pony Club ranks and now my eldest daughters are doing the same. With two sons, about to start their Pony Club lives I know I will be involved in Pony Club for quite some years to come. So I think this is a good opportunity to use my skills to help PCV and to ensure that PCV is around in many years to come.

### **What would you bring to the Board and what do you see as the major benefits for Pony Club Victoria should you become a Board member?**

I bring a heavy focus on good governance and cashflow management. I believe PCV should be financially strong, open and transparent in all its financial dealings. Members expect the board to operate with a heavy focus on these matters. All members should be taken into account when major decisions are made. PCV is here for every member regardless of their location. Having lived for many years in Melbourne and many years in the country areas I am well versed at the different requirements of living across our diverse state and the complexities this brings to an organisation such as PCV. I will remind the board that PCV is indeed there for ALL members.

### **What do you want to learn/hope to gain from being on the Board?**

I would love to think that after any tenure on the board, I would leave PCV in a much stronger financial and strategic position than when I commenced.

# BOARD NOMINATION PROFILE



## 2. Kerry Cooke

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### Hurstbridge HPC

#### Nominee Statements

##### Knowledge

I have been a member of pony club for over 40 year although not continuance membership my time with pony club has been through all different ages. My father was the DC at Hurstbridge pony club and I have held numerous positions as a senior rider with junior committees. And once my daughter started at pony club, I have always been on the committee either General committee, Event coordination, Secretary, and Team Manager for team events. I am currently Secretary at Hurstbridge Pony club

##### Skills

##### Experience

I have spent many years working my up the corporate ladder. I have worked in Multinational businesses, privately owned, franchises, B2B and International businesses. I started at Coles Myer as a trainee manager through to General management and have spent time on 3 executive boards in 3 separate businesses.

#### **Identify your previous board/committee role(s) and outline the key contributions that you made**

Executive Board Pretty Girl fashion group. I was one of seven on the board and was involved in strategic planning, people management and sales contribution what was best for business going forward.

Executive Board Speciality Fashion group

I was one of five on the executive committee and was involved in strategic planning, people management and sales contribution what was best for business going forward.

Executive committee Swatch Group involved in strategic planning, people management and sales contribution what was best for business going forward.

#### **What areas do you feel you can make the most significant contribution to Pony Club Victoria?**

The most significant contribution I believe I can make is not only my considerable business skills, I believe those skills are highly transferable. Many organisations can become lost in governance and forget what's important which the members of the Pony Club Victoria. My most significant contribution will be to be present and advocate for Pony Club Victoria in all avenues

**What has motivated you to want to be on the Pony Club Victoria Board?**

My motivation is to assist a great organisation, which I strongly believe in its mission and values. Many can stand on the side lines and complain, I prefer action and being part of making things better for the members,

**What would you bring to the Board and what do you see as the major benefits for Pony Club Victoria should you become a Board member?**

For the Board they will gain my valuable experience with many different businesses that have kaleidoscope of cultures and beliefs. The navigation of business and being able to move quickly in a fast-moving environment. The Major benefits for Pony Club Victoria would be bringing not only business experience but a members direct point of view.

**What do you want to learn/hope to gain from being on the Board?**

I am a great believer that you learn something new each day. Experience is the most valuable tool that you can sharpen. I enjoy learning and experiencing new environments.

# BOARD NOMINATION PROFILE



## 3. Richard Brett

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### Nunawading HPC

#### Nominee Statements

##### **Knowledge**

###### Personal Profile:

Executive Director with highly developed leadership and governance skills, complemented by solid financial management expertise. An energetic leader recognised for ability to implement strategies and plans to drive key business initiatives.

Founder and Executive Director of one of Australia's preeminent sales and merchandising and marketing companies. Representing a manageable client base enabling the company to provide excellent service across all companies and their entire product range.

Demonstrated initiative and skill in driving business growth and brand image in the market place. A significant influencer at group level, with direct involvement in formulating strategic plans, exploiting synergies and identifying opportunities to raise the visibility and further drive the growth of the business.

###### EXPERTISE:

- Strategic and Business Planning
- Financial Management
- Governance
- Networking
- Global Marketing
- Merchandising
- Staging & Managing Events
- International Business Development

##### **Skills**

Those of us in the horse industry recognise that it contributes billions of dollars to the Australian economy.

Victorian having one of the largest state horse populations, is a major player. However by its very nature, the horse industry is so diverse and fragmented that it has difficulty gaining recognition for the many small to medium businesses that provide a valuable service to the horse industry.

In response to this issue Horse Talk was founded in 2000 by a group of concerned visionaries led by Richard Brett.

Today Horse Talk continues to provide both a networking service, and industry support for all sectors of the horse industry. Everybody from the grass roots to high flyers is represented on such important issues as range presentation, brand awareness, promotional and marketing opportunities, and industry preparedness.

We do not seek to interfere with the internal functioning of individual organisations, but rather support all sectors at an all-encompassing level addressing those issues which touch us all.

## **Experience**

Qualifications & Memberships:

- Diploma in Hotel Management
- Graduate Diploma in Business Management
- Export Achievement Award, City of Monash
- Executive Director, Centre For Export Excellence
- Executive Director, Victorian Regional Food Network
- Marketing Officer, Victorian Horse Council
- Director, Australian Horse Industry Council
- Executive Director, Centre Bounce Marketing Group
- Director, Prahran Market Pty. Ltd.
- Committee Member, Regional Development Victoria
- Co-Director, Equine Equation

## **Identify your previous board/committee role(s) and outline the key contributions that you made**

As listed above

## **What areas do you feel you can make the most significant contribution to Pony Club Victoria?**

Overview:

This document will outline the steps that need to be taken to fulfil Pony Club Victoria's objective over the insuring years and establish the project as a viable organisation.

- ;.. proposed action plans to develop PCV's services and business activities;
- ;.. timeline for action plans;
- ;.. operating budgets for the first year of activity;
- ;.. Initiatives that will be developed to attract greater membership to PCV.

Vision:

"The name Pony Club Victoria will be recognised throughout the Victorian and the Equine Industry as a brand for excellence."

Mission:

"The vision will be achieved through Pony Clubs in Victoria demonstrating best practice governance, improved financial processes and risk management improved through provision of better data and information."

## **What has motivated you to want to be on the Pony Club Victoria Board?**

For Love of Horses:

For thousands of years the horse has played an essential role in the development of civilizations, including the exploration and settlement of this country.

Transport, communications, agriculture and wars have all been dependent on the horse. It was, in fact, only in those areas that the domestic horse existed, that cultural and physical advances could take place at all.

There was no significant power in the world, that was created, maintained or enlarged without horses.

Although nowadays the importance of the horse in war, transport and agriculture has diminished, it still retains its pre-eminent position in the affections of people everywhere. It has become a partner in sporting events and a source of recreation for millions.

That's why

**What would you bring to the Board and what do you see as the major benefits for Pony Club Victoria should you become a Board member?**

I would bring a wealth of experience in the Equine Industry to the Victorian Pony Club Board.

With more than 25 years' experience in the Equine Industry as an owner rider, event organiser, equine broker and a national distributor for both local and imported horse gear. My innovative and effective approach to building supplier and customer relationships contributed to enhancing the company's reputation as a leader in the marketing of equine products.

Extensive experience as Horse Talk's Executive Director has given me a solid understanding of the principles and practice of effective management in the Equine Industry. The role included responsibility for marketing, public relations, advertising and promotions. I established a track record for producing profitable returns which exceeded budget projections.

My expertise is further enhanced by extensive personal relationships and networks within the Equine Industry associations, and a sound understanding of horse management. Richard's extensive experience and expertise in equine promotion leads to many invitations to assist with the organisation, marketing and management of major horse events.

**What do you want to learn/hope to gain from being on the Board?**

Objectives:

- J,, promote best practice governance
- );, provide a focus for membership development/improvement and co-operation J,, identify Pony Clubs within Victoria that have the potential to grow and expand J,, provide marketing opportunities to the region's businesses
- J,, provide an opportunity to showcase Pony Club's and their services
- J,, provide all Members a focus/link to new and existing programmes, information and activity
- );, provide opportunities for Clubs to network and develop inter club relationships
- );, use public relations and local media to promote Pony Club Victoria, its purpose and activities

The achievement of these objectives will facilitate the expansion of the local economy and provide opportunities for increased Membership in the region

# BOARD NOMINATION PROFILE



## 4. Maree Fellowes

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### Dandenong Ranges HPC

#### Nominee Statements

##### Knowledge

I have been actively involved in the grass roots level in the pony club movement as a volunteer/supporter for the past 10 years. During that period I have demonstrated my willingness to offer support and assistance at local club/zone and state level. This extends beyond the parent/supporter role to the many official roles I have held in clubs/zone and recently state level.

Helping members and providing support to clubs by adopting sound governance principles is a passion I hold, and this passion extends from the roles I have had in my professional career. I believe that establishing minimum standards and simplifying processes that are capable of being flexible can transform an organisation and ensure ongoing success in challenging times. I feel this applies to the many hurdles that member-based organisations such as Pony Club Victoria face.

##### Skills

I hold a Nursing and Midwifery Degree qualification. To advance my career I also studied core units of a Law Degree and also Graduate Diploma in Health Administration. For the past 18 years I have held senior management roles in the for-profit health sector. I have built up a vast skill set with a depth of experience across areas including human resources management, contract negotiation and compliance, quality and accreditation, finance, risk management., marketing, strategic thinking, financial budgeting.

Most recent roles I have held in my career include:

General Manager Frankston Private Hospital (5 years) This complex role involved merger of 2 smaller day surgery businesses and oversight of a \$128M Redevelopment project, including building of hospital, recruitment of 200+ employees including a Senior Leadership team to manage the hospital, recruitment of new specialists and new hospital services, developing and delivery of budgets, developing strategic plan for hospital, developing a volunteer program, securing tenants with leases, managing tenancies with corporate support

Director of Clinical Services - Ramsay Healthcare: with 8 direct report managers this role encompassed day to day management of a private hospital, liaising with stakeholders including staff, patients, medical personnel, ensuring quality and accreditation standards met, recruitment and retention of staff across the hospital in clinical and non-clinical settings. I developed a large level of experience in human resource/people management including creating positive cultures, and also managing/mitigating risks across a hospital.

##### Experience

I was active in numerous committees utilising my expertise in clinical risk mitigation as well as my passion for ongoing professional development.

Ramsay Healthcare (10 years)

- Member of Victorian State Educators Subcommittee-(2 years)
- Member of Ramsay Health Obstetrics Working Party - (5 years)
- Member of Ramsay Health Inaugural Governance Committee - (4 years) reporting to the Board this committee was responsible for development of the clinical risk framework, corporate framework and structure and reporting of clinical risk to the Board level

**Identify your previous board/committee role(s) and outline the key contributions that you made**

Professional achievements via committee representation at Ramsay Healthcare include:

- Introduction of state-wide Grad Plus program for Graduate Nurses in Victoria - this successful program was introduced which was subsequently rolled out Nationally
  - Responsible for establishing a state wide education program across Victoria;
  - Development of 22 core minimum standards policy introduced Australia-wide to mitigate overall clinical risk in Maternity services. Responsible for conducting clinical risk audits in numerous hospitals within the group;
- Other achievements at Pony Club - club/zone/state level
- Participated on PCV Governance subcommittee - worked with committee and ultimately finalised a document which was approved by member clubs 2020
  - Introduced electronic volunteer roster scheduling for competitions at Zone and local competitions

Volunteer at member clubs for official roles:

- 2 years as General Committee member and 1 year as Vice President at Monbulk Pony Club
- 2 years as General Committee member and 3 years as Secretary Dandenong Ranges Horse and Pony Club
- 3 years as Dandenong Ranges Horse and Pony Club Delegate to SMZ
- 2 years JB Tooradin Horse Trials subcommittee

**What areas do you feel you can make the most significant contribution to Pony Club Victoria?**

I believe my strengths as a leader lay managing businesses and demonstrating improvement in business matrices to improve profits. It is also in change management as well as reengineering/leading great organisational cultures. I use communication as a critical success factor with any strategies I am involved in or introduce. These are attributes of good leadership and I believe these can benefit Pony Club Victoria.

**What has motivated you to want to be on the Pony Club Victoria Board?**

I am solution focussed and want to see the association move forward and be the best it can be. I identify that managing an organisation, not-for profit or otherwise, requires the strategic thinking of business operators who can draw on past success and benefits, and can take a bigger picture view of a way to move forward.

I believe it will be vital to ensure the interests of members are considered in Board deliberations and decision making. I would appreciate an opportunity to contribute to and participate in the success of PCV moving forward beyond these extraordinary COVID times

It is my desire to see the effective delivery of value for money services to members, which may actually look different into the future.

**What would you bring to the Board and what do you see as the major benefits for Pony Club Victoria should you become a Board member?**

Improved understanding of managing risk across multiple levels in a high risk sport such as Equestrian

Change management and communication expertise for major changes

Broad set of skills arising from running highly profitable businesses

Depth of experience as a General Manager with familiarity in for-profit organisations and how that can be translated in a not-for-profit sector

Innovation in the way we go about what we do every day - it is vital and critical to success to regularly challenge our thinking to improve performance and efficiency

**What do you want to learn/hope to gain from being on the Board?**

Utilising the business acumen I gained in my career with my passion and knowledge of Pony Club Victoria I feel that I can make a positive contribution to help develop strategy, and importantly utilise the wealth of grassroots knowledge and expertise already in existence to take Pony Club into the future

# BOARD NOMINATION PROFILE



## 5. John McDougall

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### Gisborne PC

#### Nominee Statements

##### **Knowledge**

As an incoming Board member I would bring over 6 years' experience leading not for profit youth focussed community groups, through my roles as Chair of the 3

Sunbury scout group, and Chair of the South

Gisborne Sharks swim club. The responsibilities as Chair of these groups included performance management of the group, financial management and strategic direction setting.

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In addition, I have a close working understanding of the operations of pony clubs at grass roots level through my childrens' participation at Gisborne Pony Club for the past 8 years, including being a parent helper at local events, and attending rallies and competitions around the state.

##### **Skills**

In the corporate world I have been a Risk Management professional for over 20 years focussing on risk mitigation, process improvement, compliance, governance and insurance management. I have successfully established and chaired numerous committees at both executive and Board level focussed on governance risk and compliance across various industries, placing a focus on value-add initiatives and process improvement. One key skill I would bring is the ability to understand insurance premium reductions through the demonstration of effective risk mitigation activities across the club, which I have successfully done at multiple organisations to date. I would use this experience to represent Victoria as a stakeholder in the negotiation process which I understand is managed by Pony Club Australia.

I bring a no-nonsense approach to implementing risk management frameworks tailored to meet the needs of the organisation, with a readiness to interact with all levels to understand what works best.

Outside of work, through involvement with the local scout group I have helped lead the way for year on year increases to fundraising revenue, through encouraging increased parent participation and assessing new opportunities for fundraising. Prior to the impacts of Covid-19, youth membership was increasing annually, due to an focus on marketing and public exposure. Through good management and leadership the financial stability of the group is still strong after the past 12 months of abnormal circumstances.

##### **Experience**

I have over 15 years experience managing Board sub committees and reporting into Boards, primarily with a focus on risk, governance and compliance, including internal audit and insurance responsibilities. I have led the risk management function across various industries always promoting a positive risk culture as a means of ensuring resilience.

I am a graduate member of the Australian Institute of Company Directors, and have held professional memberships with the Australian Financial Markets Association, Finance and Treasury Association, Risk Management Institute of Australia, among others.

I also have a background in financial management and information technology, with Degrees from Monash University in Business and Computing.

### **Chair of 3rd Sunbury Scouts:**

- Identified new fundraising opportunities
- Progressed the implementation of new online communications across the group
- Led the overhaul of group equipment, improving the scouting equipment for our members
- Improved relationships with other scout groups to improve the experience of members both within and outside 3rd Sunbury Scout group.

Secretary of Board Audit and Risk Committee (Snowy Hydro Limited):

- Overhauled the governance structure of the various Board sub-committees to improve effectiveness, reducing the number of committees and increasing the focus of each.
- Reduced administration and reporting obligations to ensure improvement opportunities are identified and implemented as soon as possible.

Secretary of Board Risk Management Committee (Infratil Energy Australia Pty Ltd):

- Established a new Board sub-committee to focus on the key risk areas to the business.
- Led the review of the risk management policy and associated framework and procedures, resulting in a comprehensive whole of business frameworks enabling all employees to be able to raise risks or issues.
- Created a set of visual reports for submission to the Board that identified the key areas of concern. Chair Management Risk Committee (Lumo Energy Pty Ltd):
- Established a management level committee to review relevant audits, risk management reviews and financial position statements before submission to the Board.
- Identified significant area for improvement to the risk measurement processes for monitoring market exposure, resulting in a more flexible and dynamic trading approach

### **What areas do you feel you can make the most significant contribution to Pony Club Victoria?**

I offer a balance of skills and experience gained from professional work, volunteer positions for youth movement organisations and have direct experience with the grass roots activities of Pony Club Victoria. My areas of expertise are risk management, process improvement and insurance management. From these, I feel I can help identify significant opportunities for improvement of the end user experience at Pony Club Victoria events, with ideas for streamlining the administration surrounding grass roots activities including rallies and events as a starting point. Having many years of experience in workshopping problems and solutions, plus an external perspective, I believe I can extract the areas ready for improvement from existing members.

My direct experience attending pony club activities with my children has given me insight into the operations and needs of current members and I have a passion for contributing to the ongoing viability of Pony Club Victoria.

### **What has motivated you to want to be on the Pony Club Victoria Board?**

As a parent of a youth Pony Club Victoria member, I am keen to provide my skills and knowledge to the Pony Club Victoria Board, to improve the experience of all youth members across the state. I feel I can contribute strongly to the good governance of Pony Club Victoria bringing together my corporate experience and knowledge from the Australian Institute of Company Directors. I want to further the use of my experience to benefit others

**What would you bring to the Board and what do you see as the major benefits for Pony Club Victoria should you become a Board member?**

As an elected Board member I would bring a wealth of knowledge and experience across governance, risk management, insurance and compliance, with a dedicated focus on process improvement and performance management. In particular I would bring insider knowledge of the insurance industry for giving support to PCA with negotiation of annual premiums, and more importantly coverage. The benefits for Pony Club Victoria will be to have an independent Board director with experience across both grass roots pony club activities and other not for profit youth groups with a focus on issues and trends outside of Pony Club Victoria that may impact on the organisation.

**What do you want to learn/hope to gain from being on the Board?**

I look forward to the rewarding experience of helping youth riders across the state improve their horsemanship skills through participation in both club and state run events with a focus on rider safety, enjoyment and education.

# BOARD NOMINATION PROFILE



## 6. Kammy Corder Hunt

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### Mansfield PC

#### Nominee Statements

##### **Knowledge**

My training and working life have been in Science and Education; both have been applied to most of my work within the Pony Club movement. I was a competitive rider myself to 4\* level (HT).

I have experience in politics at local level (former Mansfield shire councillor), state level and federal level, with a very good understanding of Australian political structures, histories, relationships and chains of command.

I am a life member at Mansfield Pony Club, having been a part of the committee for over 20 years, holding the position of DC for 11 of those, so I have inside knowledge of club operations.

I am a former President (2012-2013) and Vice President (2006–2010) of PCV, as well as a Zone Chief Instructor (NEZ). These roles have given me a good working knowledge of all levels of governance within the PCV structure; working committees, State Council and the Chief Instructors Panel; and insight into where these can better serve the membership within new structures. I have been on selection panels, grievance panels and chaired State Council meetings.

I have recently completed a short course in Governance and Board Directorship, covering compliance, regulations and legal responsibilities of boards.

I am a board member of Arts Mansfield and have worked in the Arts community across regional Victoria, and have a knowledge of navigating NFP and NGO pathways

##### **Skills**

Over years of involvement in politics at all levels, and as a board member for several organisations, I have developed skills in governance and corporate responsibilities, with experience in strategic planning.

I have strength in communications and have demonstrated success in volunteer management over many years working with volunteer organisations.

My work with volunteers, students and employees in dangerous situations, particularly within the equine industry, has resulted in skills, experience and foresight in risk management – including financial risk

##### **Experience**

As a former President (2012-2013) and Vice President (2006–2010) of PCV, as well as a Zone President and Chief Instructor (NEZ), I have gained considerable experience at all levels of governance within the PCV structure; I have experience on State Council on CIP, specific committees (Rules, Games), selection panels and grievance panels.

These roles have also given me experience in chairing meetings, including those with challenging agendas.

My work on the board of Arts Mansfield, and in running events for the Arts across Regional Victoria, have broadened the scope of my experience in these areas to outside of the equine industry.

As a former Shire Councillor for the Shire of Mansfield, I have had experience in working with CEO and office staff, understanding staff interactions, board relationships and division of responsibilities.

As president of Climate Emergency Action Alliance I have experience in working within federal political structures, including lobbying.

### **Identify your previous board/committee role(s) and outline the key contributions that you made**

Mansfield Shire – represented the Shire on several state-wide committees and an interstate shared- management committee, mostly in the areas of environmental management (notably during the implementation stages of the Alpine National Parks).

Climate Emergency Action Alliance – as founder and President of this federally registered party I have liaised with the Australian Electoral Commission to comply with and fulfill all federal requirements.

North Eastern Zone – as President of the Zone after its executive member suspension, I helped the Zone rebuild its confidence, structure and operations to return to its former status as a well- functioning zone serving PCV members with excellent commitment.

Arts Mansfield – as a board member I have implemented new programs in the areas of literature and theatre which have become successful ongoing events for the organisation.

Pony Club Victoria – as Vice President I instigated the History of PCV and helped collect and accumulate materials from clubs all over Victoria to save and preserve verbal and written histories of our organisation. These are now collated at PCV head office with access for all.

### **What areas do you feel you can make the most significant contribution to Pony Club Victoria?**

I bring passion and commitment to, and a strong belief in, the potential of the movement which has been a part of my life since 1967. Over that time I have gained skills and experience in the world with which I can return to the organisation; to help steer it through this new episode of governance and rebirth as an institution equipped to meet members' needs in the emerging opportunities and challenges of the 21st Century.

Marrying experience in governance and strategic planning with a deep knowledge of the Pony Club movement, of horses and of children will be the strength I can bring to the new board of PCV.

### **What has motivated you to want to be on the Pony Club Victoria Board?**

The new governance structure provides an opportunity to bring my skills and experience into PCV in a way that is different from the previous structures, and I see great potential in this development. As PCV embarks on its new incarnation, it is an exciting prospect to be there with it, and to be able to give it all it deserves

### **What would you bring to the Board and what do you see as the major benefits for Pony Club Victoria should you become a Board member?**

I will bring to the board the following:-

Extensive experience within the Pony Club movement at club, zone and state level.

Equestrian knowledge as a former competitor, horse breeder and qualified riding coach. Knowledge of the education of children through my teaching experience – both in the classroom and as a DC for 11 years at Pony Club, and work as an assessor (with Cert IV TAE) as Zone Chief Instructor.

Practical application of governance skills, and knowledge of governance responsibilities, from my other/ previous board positions and later training.

**What do you want to learn/hope to gain from being on the Board?**

I hope to gain satisfaction from seeing PCV grow in strength, in financial security, in membership numbers, in gravitas and respect, and in the quality service it can give its members.

I know I will continue to learn about people, about horses and about the possibilities that can be achieved by the organisation as it grows

# BOARD NOMINATION PROFILE



## 7. Peter Schwarz

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### Numurkah and Districts PC

#### Nominee Statements

##### **Knowledge**

As a previous member of the following organisations, Goulburn Murray Landcare Network, Victorian Landcare Council, Irrigated Cropping Council, C.F.A. and Grains Research and Development Corporation (G.R.D.C.) and National Party of Victoria and Australia, I have gained knowledge in administration, governance and communication to grass-root member organisations. These have all been not for profit organisations with obviously strong membership bases.

##### **Skills**

Through the organisations previously listed, and those listed under Experience Section of the form, I have focused on five key areas. Risk management, finance, sponsorship, marketing, corporate governance and strategic planning.

##### **Experience**

Deputy Chair Southern Panel of G.R.D.C., 2009-2014

President of the National Party of Victoria, 2011- 2016

Federal Board Member National Party of Australia 2011 - 2019

Federal Treasurer National Party of Australia 2017-2019

I am currently a Director of Countrywide Commodities Trading Pty Ltd, Maya Natural Foods Pty Ltd, Glenridge Pastoral (Gippsland) Pty Ltd

##### **Identify your previous board/committee role(s) and outline the key contributions that you made**

As the Deputy Chair Southern Panel of G.R.D.C., I was responsible for evaluating and assessing the tendering grants process of up to \$36,000,000 per annum. During this time, I was also involved in the strategic planning for the grains industry at 5,10 and 20 year projections.

As President of the National Party of Victoria, I oversaw constitutional updates and changes and led the party in modernising how it interacts with its membership. During this time, I also led the development of the risk management strategy for short, medium and long term, and implemented a governance review.

As previous Federal Treasurer of the National Party, I was involved in both Corporate and Community fundraising and networking.

I am currently a Director of Countrywide Commodities Trading Pty Ltd, Maya Natural Foods Pty Ltd, Glenridge Pastoral (Gippsland) Pty Ltd.

As a director of these companies, I am acutely aware of the legal responsibilities that being a director of a company or organisation holds. Within the current companies I am involved with, I am specifically responsible for marketing and logistics.

**What areas do you feel you can make the most significant contribution to Pony Club Victoria?**

I believe that I bring a level of Corporate knowledge that would allow Pony Club Victoria to better link with Government and Corporate partners.

My skills in administration would also be of significant contribution in the areas marketing and strategic planning.

**What has motivated you to want to be on the Pony Club Victoria Board?**

I want to bring the skills that I have to help Pony Club Victoria move into a new phase of operation that is both delivering for the members but also clearly defining PCV as the logical first point of call for riders.

In today's world, there are many competing pressures and opportunities on families that organisations now have to be more streamlined and professional in providing opportunities

**What would you bring to the Board and what do you see as the major benefits for Pony Club Victoria should you become a Board member?**

I see Pony Club Victoria as having the opportunity to be the organisation that is the first point of call for children to become involved with horses, whether it be for pleasure or a possible future in one of the many areas of the horse industry.

Because of my past experience in the volunteer organisation world, I understand the importance of membership and the servicing of the members, yet at the same time, my corporate experience, I believe, places me in a position to help guide Pony Club Victoria through the new challenges that currently exist and that will continue to evolve into the future.

**What do you want to learn/hope to gain from being on the Board?**

I would look forward to the satisfaction of helping to be part of an organisation that can move into a changing world both stronger and economically sound.

# BOARD NOMINATION PROFILE



## 8. Derek O'Leary

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### Stawell PC

#### Nominee Statements

##### **Knowledge**

Highly experienced sports management executive, with extensive experience in the equestrian sport sector, having held CEO roles in three Olympic sports, two at a State SSO level, and one at a NSO National level. Extensive knowledge of equestrian sport having been involved since 2003, and previously held the role of Chief Executive Officer (CEO) of Equestrian Victoria, and the National Equestrian Centre. Prior to the CEO role I was the Chairman of the National Equestrian Centre, and a Director of Equestrian Victoria.

My current fulltime role is the CEO of a significant NFP managing 350 sites with a membership base of over 20,000 members, which is funded by the Victorian Dept of Health and Human Services.

##### **Skills**

Having held CEO roles in three successful Olympic sports, Director of Vicsport, Chairman of the governance committee VicSport, member of the strategic planning committee VicSport, and a member of the Committee of Management - Commonwealth Games Australia, I have a broad and diverse skill set in in all areas including governance, strategic planning, financial management and sustainability, volunteer management and retention, human resources, communications, sponsorship, and risk management.

##### **Experience**

CEO – Equestrian Victoria

CEO- Diving Victoria

CEO – Badminton Australia

CEO – VMSA

Member – Volunteer Strategy Taskforce - Victorian State Government

Director – VicSport Board

Chairman – VicSport Governance Committee Member – Vicsport Strategic Planning Committee Director – Equestrian Victoria

Member – Commonwealth Games Australia Committee of Management

Chairman – National Equestrian Centre

Sports Photojournalist – News Corp, & Fairfax publications

### **Identify your previous board/committee role(s) and outline the key contributions that you made**

As outlined above, I have extensive board and management experience specifically in sport in Victoria, Nationally, and Internationally. I have been an active board member in all the organisations listed above and have driven change, financial sustainability, streamlining of processes, corporate modernisation, and government lobbying. I have been responsible for budgets and fiscal oversight up to \$7M.

I have been a Board member of VicSport for 3 years, which is the peak body for sports and active recreation in Victoria, and the conduit between the Government department SRV (Dept. of Sport and Recreation Victoria) and approx. 100 member organisations that include nearly all SSO's (State Sporting Organisations) LGA (Local Government Organizations, and many other affiliated organisations. As a member of the VicSport board, I also chaired the Governance committee, and was a member of the Strategic Planning Committee.

### **What areas do you feel you can make the most significant contribution to Pony Club Victoria?**

As I have experience across all the selection criteria, I will be able to contribute in all areas. However, my focus of expertise will be in Governance & Corporate experience, Government liaison, Strategic and Operational planning, and of course Equestrian Sport pathways and grassroots growth.

### **What has motivated you to want to be on the Pony Club Victoria Board?**

Like many Not-for-Profit organisations, PCV needs to embrace and adopt change and find its place in the equestrian sport world. It does not need to compete with EV, and HRCAV, but rather find its place and enhance its strengths as a pathway, learning, and training organisation, that sets up its members with the necessary skills, passion, training, and values in horsemanship. With the right direction and guidance, PCV can be well positioned to provide an excellent pathway for enjoying equestrianism, whether that be going on to more serious competition levels, or simple recreational riding and learning values of good horsemanship, team spirit, and the benefits of social and community inclusion that club membership brings.

### **What would you bring to the Board and what do you see as the major benefits for Pony Club Victoria should you become a Board member?**

Wide ranging professional board, management, and governance experience in the sporting sector, with strong government advocacy and liaisons, and a wide-reaching network of valuable connections in the sports, commercial, media and government sectors. Having held Chief Executive Officer roles in three Olympic sports, one with over 200,000 participants in Australia, I bring a wealth of knowledge on how sport can function effectively in Australia at all levels.

### **What do you want to learn/hope to gain from being on the Board?**

To build productive working relationships with the rest of the Board and produce positive outcomes for PCV as an organisation, which will improve the sustainability and increase membership.

# BOARD NOMINATION PROFILE



## 9. Lachie Beeston

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### Yarrambat HPC

#### Nominee Statements

##### **Knowledge**

I have been elected to and continue to act on the Moreland Community Gardening Incorporated Association Board (MCG Board), a not-for-profit organisation, since October 2019. As a Board we have overseen and implemented policies relating to general administration, as well as the COVID-19 outbreak which has had a significant impact on the Association as a whole. We have further been responsible for administering the membership base, ensuring occupational health and safety requirements are met and applying for government grants during 2020.

##### **Skills**

As a practising lawyer, my experience includes but is not limited to property law, corporate governance, commercial law, and negotiation of risk in commercial and property contracts .  
As part of my experience on the MCG Board, we have engaged in various fundraising activities over 2020 and liaised with various stakeholders including local council.

##### **Experience**

Practising lawyer, 2013 – present

- MCG Board member, 2019 – present
- Melbourne Cricket Club member, 2010 – present
- Monash Law School Liaison Committee, 2010

##### **Identify your previous board/committee role(s) and outline the key contributions that you made**

MCG Board

On behalf of and with the support of the MCG Board, I assisted with:

- Negotiation of property rights for MCG sites;
- Implementation of occupational health and safety policies;
- Applying for government grants; and
- Implementation of COVID-safe practices.

##### **What areas do you feel you can make the most significant contribution to Pony Club Victoria?**

While not an equestrian, having practised law since 2013 and been involved with the MCG Board, I can provide an almost objective perspective to the role as a PCV Board member.

In my capacity as a lawyer, I take the time to get to know my clients and their business, so as to best understand what they are trying to achieve and to help them grow. I pledge to take the time to discuss issues affecting the PCV members and how the PCV Board can help to make it a n efficient and successful organisation for its members. The greatest satisfaction I receive as a lawyer is to take away the stress of my clients so they can focus on their business, I pledge to do the same for the PCV Board if elected.

I believe a successful board is one that acts outside the boardroom, understands the club for which it is acting and what issues are important to it, so that successful strategies can be discussed, formalised and implemented.

As an almost completely independent candidate for the PCV Board, I believe my most significant contribution will be providing a "clean slate" representative for the PCV members, to take the time to understand issues affecting members, and to objectively advocate and develop strategies to address those issues affecting PCV members.

### **What has motivated you to want to be on the Pony Club Victoria Board?**

Being a husband of a current member, I have heard about the immeasurable positive impact that equestrian sports has, both for adult riders and its youth. If I can positively contribute to the running of the PCV Board, then I can be satisfied knowing that my actions positively affect the PCV's member organisations and more importantly, individual members in some indirect shape or form. If I can contribute in a way that indirectly allows PCV's members to have a positive experience in equestrian sports then I will get great satisfaction out of that

### **What would you bring to the Board and what do you see as the major benefits for Pony Club Victoria should you become a Board member?**

I bring diverse legal experience and an optimistic attitude to my potential role with the Board. I believe I can provide unique legal capabilities to the Board, as well as a curious, objective and innovative mind. I have demonstrated that I have excellent listening skills and the drive to get to know all stakeholders in PCV so as to effectively act on the Board and achieve great results.

### **What do you want to learn/hope to gain from being on the Board?**

I hope to gain further Board experience to further my professional development as well as gain real successes that can be celebrated amongst PCV's stakeholders and members

# BOARD NOMINATION PROFILE



## 10. Susan Atkinson

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### Ballarat PC

#### Nominee Statements

##### **Knowledge**

During my personal, volunteer and professional life, I have gained a broad range of knowledge in areas relevant to a PCV Director position.

I am a current PCV parent and past HRC/V/EA member and competitor and have a good general knowledge of equestrian sport. With a long history of club volunteerism, I fully understand clubs' challenges to stay relevant to members in the increasingly competitive market of youth sporting groups.

My professional background is in organisational change management, training, and communications. In short, I work with people at all levels of organisations so they can successfully navigate through all sorts of process, strategic or cultural changes. I have built a reputation as a logical, clear thinker, able to devise practical solutions to problems.

My focus is supporting people through the change journey; seeking input, communicating changes and most importantly, being transparent. This knowledge, coupled with my understanding of PCV and equestrian sport, provides a solid background for being a valuable contributor to the PCV Board.

##### **Skills**

PCV is about to embark on significant organisational change to ensure it remains successful and relevant to the equestrian community. A key aspect of achieving this will be to effectively "sell" and garner membership support for the organisation's future direction.

A professional change management consultant, I have extensive experience working with organisations undertaking operational, technology and process transformations. My strengths lie in devising and implementing practical and engaging solutions to take people through the change journey, whilst adhering to the organisation's values and goals. Key to this is identifying critical areas of change and resistance and providing multi-layer and multi-channel communication and activities to drive support. My work style is consultative, and my recommendations are evidence-based and transparent.

My background includes complex enterprise-wide technology projects through to small organisational restructures across various industries and functional areas including IT, human resources, finance, procurement, corporate governance and risk. I also work with business to improve and simplify processes and procedures.

Whilst PCV is a not-for-profit organisation, the fundamental principles of successfully guiding organisations and their people through transformation remain the same. I can quickly scale my knowledge and approach to PCV's organisational maturity level and culture

## Experience

Experience as it relates to PCV values:

Rather than covering information already shared in knowledge and skills, I will link my personal and professional experience to PCV's values.

Member focussed - people are any organisation's most important asset. My chosen profession is entirely people centric. I talk to members at PC events about their club, what they do, what problems they face, current PCV issues as I am genuinely interested in understanding a broad range of views. When devising strategy, it is essential to look past your own perspective and be challenged by a wide range of opinions; this holds true in my professional and pony club experience.

Young people centred - Apart from my involvement with pony club, I have experience running school holiday programs and camps for children aged 5-17. I honestly can't imagine being involved in pony club and not having a youth focus!

Inclusive - all people should feel supported, respected and valued, and this is a core part of my day-to-day professional experience. I work with people from all walks of life and professions, and I currently lead a pony club membership with a wide range of life experiences. All people have the same right to equal treatment, and leadership should consult fairly to hear all voices.

Safety - horse riding is inherently dangerous. A focus on safety is not-negotiable. Experience in mining companies has reinforced the importance of communicating clear safety processes. I'm a great believer in member behaviour based on safety and animal welfare best practice. I get annoyed when I hear people

say things such as "they're kids, they'll bounce", "it's only low level" etc. There is absolutely no leeway when you are dealing with people and animals' safety and welfare.

Fun - where would pony club be without fun? A key to learning is to make something fun, whatever the age. I always make sure I included light-hearted elements, even when facilitating training programs or presenting to adults.

Learning - Coming from a professional training background, I have lots of experience designing competency-based programs in a wide range of areas. I am fully supportive of the new Equine Science-based PCA syllabus and see its value in providing evidence-based learning suitable for all ages and knowledge.

Equestrian Diversity - members participate in PCV for many reasons. All members' pony club journeys matter, whether the member is taking part in a "Riders without Horses" program or is a seasoned rider. My current pony club experience values and encourages all riders to achieve their own goals, and their achievements are shared with and recognised by the broader club community. Diversity provides its own set of challenges for an organisation as there are so many needs to consider strategically. Professionally, I have set up Communities of Practice to that value diversity and encourage shared experiences. I deal with a wide range of people from all walks of life daily, which equips me to think broadly, rather than have a siloed viewpoint.

Professional memberships - Change Management Institute (Victorian Chapter), Institute of Management Consultants

Current committees - Ballarat Pony Club, President

**Identify your previous board/committee role(s) and outline the key contributions that you made**

Past

Ringwood Adult Riding Club - President

Kilmore Adult Riding Club - Committee, Secretary, Newsletter Editor

HRCVA - Committee member, Vice President

HRCVA Dressage Sub Committee - Chair

Committee of Management -WoodyYaloak Equestrian Centre

Q

PONY CLUB

VICTORIA

Smythesdale Pony Club - President

Key contributions

During my time on Smythesdale Pony Club's committee, I:

- Overhauled and streamlined club processes including devising a yearly calendar
- Developed the club website with a dedicated membership portal

Current

Balla rat Pony Club - Committee, Vice President, President

Key contributions

During my time on Balla rat Pony Club's committee, I:

- Reduced grounds maintenance mowing expenditure by nearly \$20,000/year (45%)
- Transitioned the club to online processes including:
- Moving the club's current and historical records from paper-based to cloud storage
- Rally RSVPs, resulting in reduced instructor costs, flexible groupings based on riders attending and greater rider satisfaction
- BPC's membership forms
- Streamlined, casual and annual grounds users process resulting in a substantial increase in club revenue
- Implemented transparent rally group allocation procedure
- In conjunction with the DC, devised revenue streams that require minimal volunteer effort to maintain cash flow while reducing volunteer fatigue
- Commenced an overview of current policies and processes with the view to modernise and improve
- Worked closely with the DC to establish horse trials best practice for our annual horse trials
- Created the club's new website

## **What areas do you feel you can make the most significant contribution to Pony Club Victoria?**

PCV is, rightly so, member focussed. However, this can lead to challenges when the membership feels out of the loop regarding decision making and PCV's direction. The CogNETive survey showed, amongst other things, that members perceived problems with lack of transparency, communication, accountability and consultation. The new board structure has an opportunity to address these issues, but only if the membership focus is clearly and visibly at the forefront of decision making.

Predicting resistance and planning risk mitigation should be an integral part of strategic planning in a people-centric organisation. My professional expertise in this area can add significantly to the overall acceptance and success of future strategic decisions

## **What has motivated you to want to be on the Pony Club Victoria Board?**

We have all heard people, especially in member-based organisations, complaining about things without offering a solution - "X is wrong and "they" need to fix it". I have always found this attitude frustrating; how can things improve without people willing to put in the effort to make things happen? It is this belief that led me along a path of volunteering. Taking on a leadership role in any organisation is no small task and often not easy, so why do it? The answer for me is because I believe I can make a difference.

Pony Club Victoria is a great organisation, but after a period of unrest, it is time to move forward and work towards improvement and growth. PCV needs to streamline and modernise to remain relevant, it must listen to members, make evidence-based transparent decisions, and be accountable for these decisions. And it needs good people to put their hand up to help guide the change.

CogNETive's research showed that PCV members want an organisation that listens to members and communicates effectively. As previously stated, my background is change management, providing a people lens on organisational change. I know I have something tangible to offer and would relish the opportunity to work with a like-minded team to drive PCV from strength to strength. I am realistic enough to know it will be a challenge, but a challenge has always driven me!

Barwon Zone's President and Zone Rep, who were integral in moving the organisation from the old governance model to the new Board structure, asked me to consider nominating for the Board, and I am proud to have the full support of Barwon Zone's Executive.

## **What would you bring to the Board and what do you see as the major benefits for Pony Club Victoria should you become a Board member?**

I offer a wide range of skills and experience relevant to Pony Club Victoria.

Firstly, I am a pony club parent, having started our family's PC journey when my youngest was five years old. While other equestrian organisations offer a range of activities, pony club provides unequalled opportunities for all children and young adults, to participate and learn in a safe, inclusive environment. Above all, it should be fun. As a parent, I share frustrations with many others around some decisions, lack of transparency and perceived bureaucracy.

I have a strong history of volunteering and leave a legacy of process simplification and improvement. I ask questions and listen to people's answers and use this information to help make decisions.

I understand the importance of consulting with stakeholders and communicating outcomes. I won't try and sugar coat a necessary, but potentially unpopular decision, but will clearly communicate the reasons behind the choice.

Lastly, I will always be thinking about the potential impacts of decisions on the members and ensuring the Board will be transparent and accountable.

**What do you want to learn/hope to gain from being on the Board?**

Being a Board member is not so much about what I can personally gain, but how PCV will benefit from a focussed Board. Paving the way for improvement and sustained growth should be what all Board members hope to achieve.

# BOARD NOMINATION PROFILE



## 11. Peter Colliver

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### Upper Beaconsfield PC

#### Nominee Statements

##### **Knowledge**

Bachelor of Business degree, Registered Tax Agent, Registered SMSF Auditor, familiar with Australian Charities and Not-for Profits Commission Act 2012 (Cth), Associations Incorporation Reform Act 2012 (Vic), association management, quality control and risk management

##### **Skills**

I am a finance professional, with sound analytical and communication skills. I have many years' experience in financial management and reporting, Treasurership, corporate governance, strategic planning, and change management.

##### **Experience**

Managing partner of a public accounting practice, since 1994. Seventeen years' experience in financial controller and similar positions. Twelve years' experience in association management and industrial advocacy, in salaried positions. Member of CPA Australia and antecedent bodies since 1966. Honorary positions have included membership of CPA Australia's Public Practice and Small Business committees (2000-2005 and 1994-2000, respectively), member of the Victorian Veterans' Council (2007-2013), Treasurer, State President, National Vice-President (Governance) and National Secretary of the Air Force Association, and Treasurer and Company Secretary of Ryder-Cheshire Australia Limited.

##### **Identify your previous board/committee role(s) and outline the key contributions that you made**

Air Force Association (Victorian Division) - Treasurer 1993-1996, 2001-2004; President 2004-2012

Air Force Association Limited – National Vice-President, 2006-2012, National Secretary 2014 & continuing. During this period developed the Association's first strategic plan in 2008, and subsequent revisions in 2010, 2015 and 2019. Co-ordinated the transformation from an unincorporated association to a company limited by guarantee.

Ryder Cheshire Australia Limited -Treasurer and Company Secretary. Transformed the unincorporated Australian Association of Ryder-Cheshire Foundations into the current company limited by guarantee. Developed an Investment Strategy, undertook a fraud risk assessment and developed a Fraud Prevention Policy. Currently involved in reviewing the structure and financial arrangements of the company and its member foundations.

##### **What areas do you feel you can make the most significant contribution to Pony Club Victoria?**

Corporate governance and Board effectiveness, development of resources for Club committees, financial management and treasury



**What has motivated you to want to be on the Pony Club Victoria Board?**

Over the eight years my grandsons have been involved with Pony Club, I have observed the difficulty some clubs have in attracting Committee members with a proper understanding of the functioning and governance of incorporated associations and the responsibilities of Committee members. I would like to see developed an induction package for intending Committee members, and resources, including a remote learning training course, to assist Club committees to better understand and discharge their responsibilities

**What would you bring to the Board and what do you see as the major benefits for Pony Club Victoria should you become a Board member?**

Many years of experience in salaried and honorary positions in a variety of associations, analytical and financial skills and knowledge of relevant legislation.

The benefit to Pony Club Victoria lies in a fresh perspective, an open mind, a willingness to share my knowledge and experience and a desire to see the Association provide leadership and appropriate resources to assist Clubs to deliver effective, safe and enjoyable training across the entire spectrum of equestrian disciplines.

**What do you want to learn/hope to gain from being on the Board?**

I do not seek any benefit for myself, but hope that I may be able to make a contribution that will be of lasting benefit to the Pony club movement, as a whole, and thereby, indirectly contribute to the greater enjoyment of and benefit derived from the Pony Club experience for my grandson and other members of the movement

# BOARD NOMINATION PROFILE



## 12. Ian Arnold

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### Balnarring PC

#### Nominee Statements

##### Knowledge

I have been involved as a parent and committee member for many years (approximately 12 years) with two children involved in Pony Club from a young age through to their transition to EA as young adults.

My knowledge of Pony Club (aside from being a supporting parent) includes:

- Treasurer for 12 months at Southern Peninsula Pony Club (in or around 2008/2009);
- President for 12 months at Southern Peninsula Pony Club (in or around 2009/2010) before transferring to Main Ridge Pony Club;
- Zone Representative for Main Ridge Pony Club (from approximately 2010 to 2015). In this role, I regularly attended Zone meetings and contributed to the agenda at each meeting;
- Pro bona assistance for Main Ridge Pony Club, in particular, regarding updating its Rules following the changes required by the Associations Incorporation Act.

Through these roles, I have an in-depth understanding of all aspects of Pony Club, including its values and objectives, as well as the legal structure and the importance of Pony Club in the broader equestrian community.

##### Skills

I practised as a solicitor and then barrister of the Supreme Court of Victoria for over 25 years. My practice covered extensive advice and appearances in a range of matters, including:

- Professional indemnity insurance and insurance claims for major insurers
- Personal injury claims for insurers
- Commercial disputes
- Administrative law disputes in various jurisdictions, including the Victorian Civil and Administrative Tribunal (VCAT)
- Mediations In various disputes

##### Experience

Experience (largely covered above) in Board and Committee roles and professional memberships are as follows:

- Treasurer for 12 months at Southern Peninsula Pony Club (in or around 2008/2009);
- President for 12 months at Southern Peninsula Pony Club (in or around 2009/2010);
- Zone Representative, Main Ridge Pony Club (from approximately 2010 - 2015);
- Victorian Bar (active 1983 - 2003; currently a retired member);
- Kew Golf Club;
- National Golf Club (current).

In all of these roles/ memberships, I have adhered to the highest standards of collaboration, teamwork

and commitment.

**Identify your previous board/committee role(s) and outline the key contributions that you made**

Previous committee roles are outlined above.

Key contributions as President of Southern Peninsula Pony Club include:

- Involvement in a re-brand of the Club (including seeking support of members and compliance with statutory requirements for a name change, as well as liaising with PCV and, at the same time, recognising the importance of preserving the Club's legacy and minimising cost to members).
- Involvement as a committee member on a planned re-location of the Club, including liaising with the Mornington Peninsula Shire Council and South East Water.
- Involvement in potential fundraising activities for the possible new grounds, including exploring grants.

Key contributions as Zone Representative of Main Ridge Pony Club include:

- Regular attendance at Zone meetings and reporting back to Main Ridge Pony Club Committee
- Pro bono assistance for Rule changes for Main Ridge Pony Club to comply with the Association Incorporation Act changes.

**What areas do you feel you can make the most significant contribution to Pony Club Victoria?**

Having regard to the fundamental values and objectives of Pony Club Victoria, as well as PCV's 2019- 2022 Strategic Plan, I believe that the key areas of contribution that I can make are as follows:

- Based on my areas of practice as a lawyer (see above), I can contribute legal skills combined with risk mitigation and management and best practice governance.
- As a parent and Pony Club committee member, I recognise the importance of working closely with both EA and EV to ensure PCV members are provided with appropriate opportunities and support.
- Generally, to promote PCV's brand in the broader equestrian community.
- Working collaboratively with the PCV board to develop PCV's 2023 - 2026 Strategic Plan (recognising the importance of broad stakeholder consultation and preserving the benefits of the current plan)

**What has motivated you to want to be on the Pony Club Victoria Board?**

After a break for the last five years from Pony Club activities, I feel that now is the right time for me to make a contribution to the continued growth and advancement of the Association, particularly given the benefits and enjoyment that my daughters both received from their years as members of PCV.

**What would you bring to the Board and what do you see as the major benefits for Pony Club Victoria should you become a Board member?**

I would bring the ability to focus on the key objectives of the 2019 - 2022 Strategic Plan, with Independence, pragmatism and objectivity, as well as collaboration.

In addition, having been a long standing parent and supporter within the equestrian world (both PCV and EA), I would bring an enthusiasm, commitment and understanding of the importance of PCV's objective to provide fun and enjoyable opportunities for young riders across a range of disciplines in a safe environment.



**What do you want to learn/hope to gain from being on the Board?**

I hope to learn more about - or gain a greater insight into - the underlying organisation of the PCV movement and the broad stakeholder groups to ensure that PCV remains a viable and relevant organisation in the broad and diverse equestrian community within Victoria